

The Directors and Management of Underwater Cutting Solutions Ltd. (UCS) are committed to operate every aspect of the business to those standards that offer the highest possible quality of service to all clients

At UCS we are committed to the continuous improvement of the UCS Integrated Management System, by establishing and continually reviewing and monitoring our objectives for all areas of the company. This is to ensure the company, operates effectively and efficiently to meet and exceed the expectations of our customers. Furthermore, UCS will also, so far as reasonably practical, ensures the health, safety and welfare of UCS employees in accordance with provisions outlined in the health and safety at work act 1974, and the prerequisite requirement of OHSAS 18001.

UCS is committed to ensure, as far as reasonably practicable active commitment to:

- Identify, mitigate and control all UCS business risks which have potential impact to UCS operations and UCS clients.
- Preventing harm to our employees and any other person in association with, or affected by UCS activities.
- Continually improving the quality and safety of all UCS activities.
- Preventing pollution and adverse impacts on the environment.
- Maintaining UCS's LRQA approval to ISO 9001:2008 with aim of progression to ISO 9001:2015
- Maintaining UCS's LRQA approval to OHSAS 18001:2007 international standards.

The scope of Underwater Cutting Solutions management system covers the Design, Management of Manufacture, Assembly, Associated Testing, Rental and Servicing of Subsea Mechanical Cutting Equipment, Dredging Equipment, High Pressure Cleaning Equipment and Hydraulic Power Units. To this end Underwater Cutting Solutions Directors and Leadership Team shall:

- Determine and address risk and opportunities in regards to conformity of UCS's products and services ability, to enhance UCS business and customer satisfaction.
- Set objectives and targets for continual improvement and measure and review UCS's performance and their client expectations and satisfaction.
- Ensure compliance with applicable legislations to which UCS may subscribe.
- Identify hazardous aspects of ongoing and new activities and control the associated risks and their effects.
- Maintain UCS facilities and working environment in an acceptable condition by means of the application of best practices
- Maintain contingency Emergency Response arrangements in co-operation with Clients, Subcontractors, Authorities, and the Emergency Services.
- Require UCS's Subcontractors to work in line with UCS's own policies and standards.
- Conduct and support Research and Development to improve the performance and efficiency of UCS's technologies, products and services.
- Work with regulatory and other bodies to develop policies, regulations and standards and to promote best practices in all of UCS's activities.
- Promote and ensure a culture in which all employees and contractors demonstrate their individual care and fulfill their responsibility in implementing UCS's Quality, Health and Safety and environmental objectives and policies.
- Include Quality, Health and Safety and Environmental performance in the appraisal of relevant staff.
- Provide necessary training to employees where required and ensure all employees are suitably competent to carry out any designated task they are assigned.

It shall be the responsibility of all **UCS employees to familiarise themselves**, and hence **understand this policy** and the requirements of UCS's IMS System. UCS encourages all employees to demonstrate their own support to the system by continuous active participation.

THIS POLICY DOCUMENT WILL BE REVIEWED AND UPDATED AS NECESSARY. ALL EMPLOYEES WILL BE NOTIFIED AND FAMILIARISED OF ANY CHANGES.

Signed:



Date: 12-1-17

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R.Wraith Director